

VGSoM, IIT Kharagpur conducted Management Development Program on “Project Saksham: Leadership Competencies for Middle level Managers of Indian Oil Corporation Ltd.”

Vinod Gupta School of Management (VGSoM), Indian Institute of Technology Kharagpur has conducted a one-week management development program on “Project Saksham: Leadership Competencies for Middle level Managers of IOCL”. The program was held from January 11 – 16, 2021 through virtual classroom. A total of 23 participants from Indian Oil Corporation Ltd. from Marketing, Refineries, P & BD and Pipe line Division have attended the program. The program covered eight leadership competency areas viz. Strategic leadership, Business result leadership, Talent leadership, Operational leadership, Innovation/Content leadership, Change leadership, Relationship leadership, and Customer leadership in accordance with IOCL competency framework. The participants were intensively engaged for six days and participated in case study discussion and presentation, and daily learning/takeaway presentation. The program was immensely helpful to the participants, and they appreciated it.